Dept. of <u>Auditor</u> Facts – FY '12

www.auditor.iowa.gov

General Information

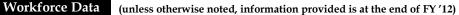
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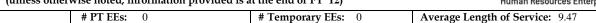
FT EEs:

State Capitol Building Address:

Room 111

Des Moines, IA 50319-0001





Span of Control: 3.42 Total Unemployment Insurance Claims: N/A Females Males **Employee Age Groups** Supervisor Age Groups <25 45-54 <25 45-54 32. 2.1 # of Females: 54 # of Males: 0 15 53 25-34 25-34 % of WF: 50.47% % of WF: 49.53% 29 55-64 13 3 55-64 6 35-44 12 65+ 35-44 65+ Average Age: 37.08 Average Age: 35.29 0 **Employee Average Age:** 36.19 **Supervisor Average Age:** 47.38 Average Length of Service: 9.70 Average Length of Service: 9.23

Breakout of Minorities Minorities Non-minorities Did Not Respond # of Minorities: # African-American: # of "did not respond": 3 # of Non-minorities: 104 % of Workforce: 2.80% # Asian/Pacific Island: 1 % of Workforce: 97.20% % of Workforce: 0% Average Age: 25.40 Average Age: 36.50 # Am. Indian/Alaskan: 0 Average Age: N/A Average Length of Service: 2.04 **Average Length of Service:** 9.68 # Hispanic or Latino: 0 Average Length of Service: N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond		
# of Persons With Disabilities:	6	# of Persons With No Disabilities:	101	# of "did not respond":	0	
% of Workforce:	5.61%	% of Workforce:	94.39%	% of Workforce:	0%	
Average Age:	43.15	Average Age:	35.78	Average Age:	N/A	
Average Length of Service:	13.57	Average Length of Service:	9.22	Average Length of Service:	N/A	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 7	EEO Category 2: 96	EEO Category 3: 0	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 3	EEO Category 7: 0	EEO Category 8: 0
Separation Rate: 17.59%	Hire Rate: 15.74%	Number Hires: 17	Transfer In: 0
Retirements: 1	All Terminations: 2	Voluntary Quits: 13	Transfer Out: 3

# of Classes Used: 16	Most Populous Classes: Asst Auditor 1 (36), Asst Auditor 2 (16), Asst Auditor 3 (13), Asst Auditor 4 (13)				
Separations - By Class:	Assistant Auditor 1 (8), Assistant Auditor 2 (4), Assistant Auditor 3 (3), Assistant Auditor 6 (1)				
# Eligible for Retirement:	13 in next 5 years	% Eligible: 12.15%			

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$63,116,30	Sick Leave Payouts: \$2,000.00	ı	ial Payroll: 220,392.18	Avg. Base Salary \$60,125.05	•	Overtime Days Worked: 60.2
Overtime Cost: \$9,331.47	Reassignment Pay:		uitment Bonus Pay:	Retention Pay:		Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$446,724.06	Vacation Days Earned: 1,807.8		Vacation Used Exp \$361,150.52	ense:	Vacation Day 1,367.3	vs Taken:
Sick Leave Days Earned: 1,614.0	Reg. Sick Leave Used Exp \$97,161.48	ense:	Reg. Sick Leave Da 461.3	ys Used:	Converted Si 298.4	ck Leave To Vacation Days Used:
Sick Leave -Earned Value: \$347,678.94			Avg. Sick Leave Da 4.31	ys Per EE:	Converted Si Expense: \$65,981.73	ck Leave To Vacation Used
Injury Leave Used	Injury Leave Days Used:	Class	ification Appeals:	Reclassifications	<u>I</u>	Grievances

Injury Leave Used	Injury Leave Days Used:	Classification Appeals:	Reclassifications		Grievances		
Expense:	0	0	Up (Filled):	3	Contract Grievances	:	0
\$0			Up (Vacant):	0	Disciplinary:	0	
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled):	0	Language:	0	
Expense:	0	\$0	Down (Vacant):	0	Non-Contract Grieva	ances:	0
\$0			Lateral (Filled):	8	Disciplinary:	0	
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant):	6	Language:	0	
Expense:	0	\$0	Approx. Annual New Cost of		Arbitrations:		0
\$0			Reclassified Positions:*				
			\$71,021.60				

^{*} based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012

